



participants, who are listed on an AUP or IBC Protocol can participate in the R-OHSP on a fee-for-



14. Their participation is requested by an animal facility supervisor or administrative official in URAR or the Office of Animal Care and Use because they will be entering, with escort, an animal facility as a visitor and will have no direct animal contact.

All individuals who wish to enroll in the R-OHSP, with the exception of 14 above, must have an active UGA MyID and password. For non-UGA personnel, the requesting department can assist with the creation of a UGA affiliate account, if necessary.

Individuals identified in 1-10 above, are assigned *Research Occupational Health Program Information* in PEP and they receive an automated notification of this assignment from the system. The individual should access this document and then read about the R-OHSP. They follow the embedded link to access the *Research Occupational Health Questionnaire*. They complete the questionnaire with information about their work and their personal health status. This questionnaire is then risk assessed by the R-OHSP Nurse, who communicates with the participant any recommendations on health services.

Individuals identified in 11 above, are assigned *Hazardous Materials Occupational Health Information* in PEP and they receive an automated notification of this assignment from the system. The individual should access this document and then read about working with hazardous materials. They follow the embedded link to access the *Hazardous Materials Occupational Health Questionnaire*. They complete the questionnaire with information about their work and their personal health status. This questionnaire is then risk assessed by the R-OHSP Nurse, who communicates with the participant any recommendations on health services.

Individuals identified in 12 above, are assigned *Primate Non-Contact Occupational Health Enrollment Information* in PEP and they receive an automated notification of this assignment from the system. The individual should access this document and then read about risks and expectation for entering the NPC. They follow the embedded link to access the *Primate Non-Contact Occupational Health Questionnaire*.

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The IACUC requires enrollment in the R-OHSP before any animal contact. Additionally, the IACUC requires that anyone who works with animals have relevant training in biosafety, zoonotic diseases, animal allergy risks, and effective use of personal protective equipment.^{3,5} They must also undergo training in handling and husbandry procedures for the species with which they work.^{3,5}



Timely communication with the relevant compliance offices and/or URAR team on known occupational health incidents.

Confidential maintenance of employee health records, with access limited to program administrators or individuals with a clear work-related need to know.

Limited and screened communication with participant supervisor to provide the information necessary for supervisor accountability but limited to minimal relevant information.

Maintenance of Hepatitis B declination log.

Maintenance of Sharps Injury log.

Collaboration with administration for the proactive improvement of the R-OHSP.

Principal Investigators and/or Supervisors are responsible for:

Collaboration with the compliance offices and/or URAR administration to identify occupational health risks and determine strategies for mitigation, including the creation of standard operating procedures for work with, and disposal of, occupational hazards.

Following relevant policies and standard operating procedures such as appropriate donning and doffing of PPE and identification of animals/labeling animal cages to which hazardous agents have been administered.

Creation of emergency standard operating procedures and coordination of emergency response in the event of an occupational health incident or injury.

Accurate submission of all protocols to relevant compliance offices, so that occupational risks can be adequately identified and mitigation strategies developed. Protocols should be amended and approved before work process changes begin, in order to assure that any new occupational risks are identified and any newly necessary mitigation strategies are developed.

Provision of participant access to, and oversight of, subordinate's compliance with, all relevant protocols, policies, training requirements and standard operating procedures.

Adherence to responsibilities as outlined in the SOP RISSS-002: Occupational Health Processing5 Identification and referral to the R-OHSP of those individuals that should be enrolled in the R-OHSP and delay of assignment of risk-related job duties until participants are officially enrolled in the R-OHSP.

Oversight of R-OHSP Policy compliance

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